

Joint Appointments

In a Joint Appointment, Jefferson Lab shares on a 50-50 basis a staff member with the five local SURA member universities--Hampton University, Norfolk State University, Old Dominion University, The College of William and Mary, and Christopher Newport University --and with one non-SURA university, Rutgers.

Joint positions are particularly attractive to young researchers since they are tenure-track university professorships with “guaranteed” research time. Jefferson Lab receives not only 50% of the person’s research time, but also the effort of the postdoctoral fellows and graduate and undergraduate students that they bring with them.

New appointments are made via an international search by a joint University-Laboratory search committee. The entire complement of Jefferson Lab’s 15 joint faculty appointments includes 14 nuclear physics positions and one materials science position¹ as noted below in order of signing of MOU. The joint appointment period start date and university tenure information are listed for each incumbent.

- Rutgers University – MOU signed August 1989

One joint appointment:

-- Ronald Gilman, experimentalist: FY 89 – present; granted tenure – 1995

- Hampton University^{2,3} – MOU signed April 1989

Two joint appointments and one future joint appointment:

-- Jose Goity, theorist: FY 93 – present; granted tenure – 1998

-- Cynthia Keppel, experimentalist: FY 95 – present; granted tenure – 2000

-- TBD, experimentalist

- Old Dominion University³ – MOU signed June 1990

Five joint appointments:

-- Ian Balitsky, theorist: FY 96 – present; granted tenure – 2000

-- Anatoly Radyushkin, theorist: FY 92 – present; granted tenure – 1992

-- Rocco Schiavilla, theorist: FY 93 – present; granted tenure – 1999

-- J. Wallace Van Orden, theorist: FY 91 – present; granted tenure – 1996

-- Jozef Dudek, theorist: FY 06 – present; tenure eligible - 2012

- The College of William and Mary³ – MOUs signed December 1992 (amendment signed April 2002); and December 1998 (materials science)

Three joint appointments:

-- Michael Kelley¹, materials science: FY 99 – present; granted tenure – 1998

-- Kostas Orginos, theorist: FY 05 – present, tenure eligible 2011

-- Marc Vanderhaegen, theorist: FY 03 – present; tenure eligible 2009

¹DoD funded

²HBCU/HSI

³JSA University

Jefferson Lab Joint and Bridge Faculty Appointments

Joint Appointments (concluded)

- Norfolk State University^{2,3} – MOU signed November 1993

Two joint appointments:

- Mahbub Khandaker, experimentalist: FY 95 – present; granted tenure – 2000
- Carlos Salgado, experimentalist: FY 94 – present; granted tenure – 1999

- Christopher Newport University³ – MOU signed October 2006

One joint appointment:

- Ed Brash, experimentalist: FY06 – present; tenure eligible 2007

Note, five of the joint appointments are at a Historically Black University and 14 of are affiliated with a SURA member university. One of the 15 joint appointments was filled (ODU theorist – fall 2006) and one has yet to be hired (Hampton University experimentalist).

¹DoD funded

²HBCU/HIS

³JSA University

Jefferson Lab Joint and Bridge Faculty Appointments

Bridge Appointments

In a Bridge Appointment, Jefferson Lab shares on a 50-50 basis a staff member with a university for a period of 3-5 years to allow the bridging of a young faculty member's full appointment to the tenure line of a retiring faculty member. Such arrangements are made only with a guarantee from the university that the young faculty member will be hired and promoted according to the normal rules at that university for tenure-track faculty.

These appointments are also made on the basis of an international search by the University with the aid of the Laboratory. Both institutions conduct interviews, with an offer from the University requiring the prior agreement of the Laboratory.

These appointments are noted below in order of signing of MOU.

- Florida International University^{2,3} – MOU signed October 1993

One bridge appointment and one future bridged appointment:

- Rajamani Narayanan, theorist: FY 02 – FY 07; tenure eligible – 2007 (Expires May 07)
- TBD, experimentalist: search presently inactive

- Duke University³ – MOU signed September 2000

One active bridge appointment:

- Thomas Mehen, theorist: FY 02 – FY 07; tenure eligible – 2008 (Expires May 07)

- University of Virginia³ – New MOU signed May 2006 replaces October 2000 (2 experimentalists) and January 2005 (1 theorist)

Three bridge appointments (two active bridge appointments and one future bridge):

- Kent Paschke, experimentalist: FY 06 – FY 2011; tenure eligible – 2012
- Xiaochao Zheng, experimentalist: FY 06 – FY 2011; tenure eligible - 2012
- TBD, theorist: FY 06 – FY 2011; search presently active

- Ohio University – MOU signed June 2005

One bridge appointment:

- Julie Roche, experimentalist: FY 06 – FY 09; tenure eligible – 2012

Two new bridge appointments are planned for September 2007: one with Hampton and the other with Peking University.

Note there are seven bridge appointments active and two of which have yet to be filled (one at Florida International and one at the University of Virginia). Of the seven bridge appointments, all are tenure eligible (including the two open positions). Of the seven positions, six are affiliated with a JSA-member university.

¹DoD funded

²HBCU/HSI

³JSA-member university

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² HBCU/HSI
³ JSA-member university