



Kay A. Kemper

President

Kemper Consulting, Inc.

Kay A. Kemper is the President, owner and founder of Kemper Consulting. She is responsible for all financial and operational matters of the firm. As Chief Executive Officer, she has been instrumental in positioning the firm as a recognized leader in local and state government relations.

Prior to founding Kemper Consulting, Ms. Kemper served as the first female Vice President in the history of Old Dominion University. In her capacity as Vice President for Institutional Advancement, she was responsible for all external relations including the Virginia General Assembly, the Hampton Roads community and the University's alumni and donors. She was also responsible for all University events and publications. Over the course of 14 years as the person primarily responsible for the success of the University's legislative package, Ms. Kemper earned a reputation for honesty and integrity among the members of the legislature from both major political parties.

Ms. Kemper has a strong commitment to the Hampton Roads community and the Commonwealth of Virginia. She is currently the President of the Downtown Norfolk Rotary Club, the largest Rotary Club in Hampton Roads, and is the first woman to hold that position. She enjoys membership on the Board of Directors of the Hampton Roads Chamber of Commerce, the Greater Norfolk Corporation and the Hampton Roads YMCA, and she currently serves the Commonwealth as a member of the Joint Subcommittee to Study the Funding of Unfunded Transportation Projects in Hampton Roads. Ms. Kemper was appointed to the Joint Rules Committee Citizen Advisory Board to examine ways to improve the efficiency of the state legislative process during the 2000 General Assembly Session. Previously, she was a member of the Board of Directors of the United Way of South Hampton Roads and OpSail 2000, and she served as the Executive Director of the CIVIC Leadership Institute for five years. Ms. Kemper is a frequent lecturer at the Sorensen Institute for Political Leadership and has also lectured before several statewide associations and organizations including the Virginia Association of Counties, USAA, the Virginia Retail Alliance and the Virginia School Boards Association.

Ms. Kemper holds a Bachelor of Arts Degree in English from the College of William and Mary, where she was a Dean's List student. She also earned a Master of Public Administration in Public Policy Analysis from Old Dominion University.

With over 20 years of experience in Virginia governmental relations, Ms. Kemper is described as "one of the best at what she does" by the Virginian-Pilot. She was named one of Hampton Roads' fifteen most influential people by PortFolio Magazine. Inside Business Magazine recently listed Ms. Kemper as one of the People Who Make Business Happen in Hampton Roads.

Education:

- College of William & Mary, B.A.
- Old Dominion University, M.P.A.,
- Honors: Pi Alpha Alpha Society for Public Affairs

Affiliations:

- Norfolk Rotary Club; President, 2000-2001
- Board of Directors, Greater Norfolk Corporation
- Norfolk Rotary Club; Vice President, 1999-2000
- Rotary International Home Exchange Committee, 1993-Present
- Board of Directors, Hampton Roads YMCA, 1996-Present
- Board of Directors, Hampton Roads Chamber of Commerce, 1998-Present
- Board of Directors, Hampton Roads Chamber of Commerce, Norfolk Division, 1993-Present
- Board of Directors, United Way of South Hampton Roads, 1995-Present;
- Chairman, Combined Virginia Campaign, 1993-95
- Board of Directors, Virginia Living Museum, 1995-Present
- Board of Directors, OpSail 2000, 1998
- Executive Advisory Council, Old Dominion University, College of Business and Public Administration, 1996-Present
- Hampton Roads Chairman, 1992 General Obligation Bond Campaign
- Board of Directors, Children's Hospital of The King's Daughters, 1984-96
- Adjunct Professor, Old Dominion University, Virginia Politics, 1994-96
- Board of Directors, Norfolk Convention and Visitors Bureau, 1994-95
- Virginia Beach Vision, 1993-96; Executive Committee, 1994-96
- Advisory Board, Institute of Government, UVA Cooper Center for Public Service, 1994-1996
- Virginia Executive Institute, 1983; President, Alumni Board of Directors, 1988-89
- National Government Relations Committee of CASE (Council for the Advancement and Support of Education), 1986-90
- Pioneer of the Year, 1993, Outstanding Professional Women of Hampton Roads